

Adapt 2024.1.4us Release Notes

August 2024

Information

Adapt Engine Version: 2022.1.31

Adapt Desktop Agent (ADA) Version: 1.3.20

Adapt Outlook Add-in (AOA) Version: 2.2.57

Vertex v4.5.1

Adapt 2024.1.4us Release has been tested on the following browsers: Chrome 93.0 and above, and Firefox 92. Compatibility mode in browsers must be turned off.

Note: Once you have the 2024.1.4us delta in place, please clear your **Browser Cache** before logging in.

This document lists the new inclusions, enhancements, fixes, and tax updates included in the 2024.1.4us release of Adapt.

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2024.1.4us New Features

Compass Portal	Issue ID
An update has been made to Compass timesheet entry to include work shifts starting on the Week Ending Day but ending the next day in the same week's pay period.	AUS-19021
An update has been made so that non-required date fields can be left blank without functioning as required fields.	AUS-2896

Compass Onboarding	Issue ID
An update has been made to Compass Onboarding to allow job categories to be captured for candidates during the application process. The Job Category field is now available as an onboarding item and has an associated PDF tag to display on a document.	AUS-6332
Onboarding fields have been expanded to include Text Options and Mass Email Opt In. The new "Allow Text Messages" and "Mass Email Opt-In" Onboarding data items have been added to the Contact Info folder. The new fields are checkboxes so they can be checked in Compass Portal while completing an onboarding item, and the checked values appear on the Summary segment of the Candidate record.	AUS-1041

Recruitment	Issue ID
An update has been made so that, when linking candidates to a job order, the user that linked the candidate to the job is now displayed in a new column within the submittals tracking.	AUS-19022
The option to Batch > Modify the "Account Manager" has been added to Assignment Search results in Search Center.	AUS-18651
An Internal Notification has been added to Manage Notifications that will trigger when a candidate is presented to a client. Please note: This update may not be available due to custom work in your system. Please contact Technical Support for assistance.	AUS-18574

An update has been made to standardize the limit for the email field at 80 characters.	AUS-11224
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Regulatory	Issue ID
<i>Commission Split</i> has been added to Job Order Activities > Modify and appears in a new "Commission" section on the Job Order Summary. This mirrors the Modify Assignment Commission Split functionality. When an Assignment is created, the commission defaults from the Job Order to the Assignment. Individual Assignment commissions can be modified without updating the original Job Order or other Assignments, and when Job Order commissions are updated they do not update existing Assignments. NOTE: This functionality only applies to single assignment workflows and does not apply for Batch processes at this time! Please note: This update may not be available due to custom work in your system. Please contact Technical Support for assistance.	AUS-18976

Reporting	Issue ID
<i>Employer Cost of Healthcare</i> has been added to the <i>Vendor Payroll Export</i> category: - Amount_CostOfHealth_Deduct: Sum of Deduction amount where deduction code is flagged as Cost of Healthcare - Amount_CostOfHealth_Employer: Sum of Employer Deduction Amount where deduction code is flagged as Cost of Healthcare	AUS-19149
An update has been made so that running or exporting any report will create a new journal entry. The notes contain the user who took the action, the report name, and the date and time the report was run. The Notes.txt file in the journal entry attachments contains the parameters that were used when running a report. Please note: This update may not be available due to custom work in your system. Please contact Technical Support for assistance.	AUS-19070

Searching	Issue ID
Company search results have been modified to allow Batch > Modify of the <i>Credit Status</i> .	AUS-19165

A new Quick Search has been added: <i>"All Candidates Missing Occupational Code"</i> will return Candidates that do not have an assigned Occupational Code selected on their Payroll Tax Record/State Unemployment & SDI segment. Please note: This update may not be available due to custom work in your system. Please contact Technical Support for assistance.	AUS-19069
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System	Issue ID
<i>"Person ID"</i> has been added to the PDF Forms Tags to track Employee ID.	AUS-17249
The accepted file types for the document library have been updated to allow PNG and JPG options for all candidate document categories.	AUS-16301

2024.1.4us Resolved Issues

Back Office	Issue ID
An issue has been resolved where no Journal entry was created when Direct Hire Billing was added from Direct Placements.	AUS-10266

Compass Portal	Issue ID
An issue has been resolved to ensure that the correct <i>Job Apply Method</i> is recorded when candidates return later and finish any incomplete applications.	AUS-19143

Reporting	Issue ID
An issue has been resolved with the Maximus I-9 report where newly created candidates with only Separate/Rehire dates were not presented in the report.	AUS-10327

Searching	Issue ID
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In Companies Fast Find & General Lookup, the generic error message when attempting to delete an entity has been modified and will now display "Delete must be performed from the Entity's activity menu."	AUS-18997
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System	Issue ID
An update has been made to standardize the number of characters for the phone number fields.	AUS-14097

Time Entry	Issue ID
An issue has been resolved which allowed multiple Timecard JSPs to be open at the same time.	AUS-8140

Tax Updates June - July 2024

All tax changes are effective January 1, 2024, unless otherwise noted.

State Tax Changes

Arkansas

- Decreased the supplemental withholding tax rate from 4.4% to 3.9%, effective 1-1-24.
- Revised the withholding tables, effective 1-1-24.

Georgia

- Decreased the withholding tax rate from 5.49% to 5.39%, effective 1-1-24.
- Increased the dependent allowance from \$3,000.00 to \$4,000.00, effective 1-1-24.
- All supplemental wages will be withheld at a tax rate of 5.39%, effective 1-1-24.
- Removed the following default calculation methods, effective 1-1-24:
 - Tiered Flat Rate (Regular and Supplemental wages)
 - Tiered Flat Rate (Supplemental only wages)
- Added the following default calculation methods, effective 1-1-24:
 - Flat Rate Combined (Regular and Supplemental wages)
 - Flat Rate (Supplemental only wages)

Idaho

- Increased the withholding allowance from \$3,534.00 to \$3,600.00, effective 1-1-24.
- Decreased the supplemental tax rate from 5.8% to 5.695%, effective 1-1-24.

- Revised the withholding tables, effective 1-1-24.

Iowa

- Decreased the supplemental withholding tax rate from 6% to 5.7%, effective 1-1-24.

Ohio

- Revised the withholding Optional Computer Method, effective 7-1-24.

Utah

- Decreased the withholding tax rate from 4.65% to 4.55%, effective 6-1-24.
- Increased the standard deduction for Single filers from \$415.00 to \$440.00, effective 6-1-24.
- Increased the standard deduction for Married filers from \$830.00 to \$880.00, effective 6-1-24.
- Increased the withholding allowance credit amount for Single filers from 8,371.00 to \$8,826.00, effective 6-1-24.
- Increased the withholding allowance credit amount for Married filers from \$16,742.00 to \$17,652.00, effective 6-1-24.

Local Tax Changes

Kentucky

Bourbon County (18-017-0000)

- Increased the County Occupational License Fee from .75% to 1.25%, effective 7-1-24.

Flemingsburg, Fleming County (18-069-1442)

- Increased the Occupational License Fee from 1% to 1.5%, effective 7-1-24.

Grant County (18-081-0000)

- Increased the County Occupational License Fee from 1.5% to 2.5%, effective 7-1-24.

Hickman, Fulton County (18-075-1040)

- Added an annual maximum tax of \$750.00, effective 1-1-24.

Marshall County (18-157-0000)

- Based on review of maximum tax calculations, the Marshall County maximum tax limit has been removed, effective 1-1-24.

Mount Olivet, Robertson County (18-201-2169)

- Increased the Occupational License Fee from 1% to 2%, effective 1-1-24.

Ohio County (18-183-0000)

- Based on review of maximum tax calculations, the Ohio County maximum tax limit has been removed, effective 1-1-24.

Warsaw, Gallatin County (18-077-1495)

- Increased the Occupational License Fee from 1% to 1.75%, effective 7-1-24.
- Increased the annual maximum tax from \$1,686.00 to \$2,950.50, effective 7-1-24.

West Buechel, Jefferson County (18-111-1698)

- Added an annual maximum tax of \$50,000.00, effective 1-1-24.

Ohio

Bellefontaine, Logan County (36-091-0180)

- Increased the tax rate from 1.333% to 1.6%, effective 7-1-24.

Blanchester, Clinton County (36-027-0230)

- Added Blanchester with a tax rate of 1%, effective 7-1-24.
- Added a credit percentage of 100%, effective 7-1-24.
- Added a credit limit of 1%, effective 7-1-24.

Blanchester, Warren County (36-165-0230)

- Added Blanchester with a tax rate of 1%, effective 7-1-24.
- Added a credit percentage of 100%, effective 7-1-24.
- Added a credit limit of 1%, effective 7-1-24.

College Corner, Butler County (36-017-4864)

- Added College Corner with a tax rate of 1%, effective 7-1-24.

College Corner, Preble County (36-135-4864)

- Added College Corner with a tax rate of 1%, effective 7-1-24.

Glenmont, Holmes County (36-075-5242)

- Added Glenmont with a tax rate of 1%, effective 7-1-24.

Holmesville, Holmes County (36-075-5243)

- Added Holmesville with a tax rate of 1%, effective 7-1-24.

Mingo Junction, Jefferson County (36-081-1640)

- Decreased the tax rate from 2% to 1%, effective 1-1-24.
- Decreased the credit limit from 2% to 1%, effective 1-1-24.

Oregon

Eugene, Lane County (38-039-0180)

Community Safety Payroll Tax

- Revised the employee withholding table, effective 7-1-24.

Pennsylvania

Duquesne City, Allegheny County (39-003-1020)

- Decreased the municipal resident tax rate from 1.4% to .5%, effective 1-1-24.
- The total resident tax rate is 1%: .5% municipality and .5% school district.
- Decreased the non-resident tax rate from 1.4% to 1%, effective 1-1-24.

Shikellamy SD (49660)

- Increased the school district tax rate from .5% to .95%, effective 7-1-24. The following jurisdictions are affected:
 - Northumberland Boro, Northumberland County 39-097-2810
 - Point Township, Northumberland County 39-097-4301
 - Rockefeller Township, Northumberland County 39-097-4568
 - Snyderstown Boro, Northumberland County 39-097-8616
 - Sunbury City, Northumberland County 39-097-3730
 - Upper Augusta Township, Northumberland County 39-097-5487

June - July 2024 GeoCode Changes

All records currently assigned to the GeoCodes listed below under the "Jurisdiction To Be Deleted" column will be reassigned to the GeoCodes listed under the "Suggested Jurisdiction Reassignment" column.

State Name	Jurisdiction to be deleted		Suggested jurisdiction reassignment*	
	Name	GeoCode	Name	GeoCode
Colorado	Wellsville	06-043-0067	Fremont	06-043-0000
Colorado	Parkdale	06-043-1721	Fremont	06-043-0000
Colorado	Portland	06-043-1723	Fremont	06-043-0000
Colorado	Texas Creek	06-043-1727	Fremont	06-043-0000
Colorado	Fremont Co- RoyalGorgeReportingArea	06-043-5790	Fremont	06-043-0000
Colorado	Canon City- EastCanonReportingArea	06-043-5798	Canon City	06-043-0080
Missouri	Saint Louis- LoughboroughCommonsCID	26-510-5503	Saint Louis	26-510-1270

This table represents **Invalid Jurisdictions**.

These are unincorporated areas which do not meet the Vertex criteria to be supported.

State name	Jurisdiction to be deleted		Suggested jurisdiction reassignment*	
	Name	GeoCode	Name	GeoCode
Georgia	Gough	11-033-1876	Burke	11-033-0000
Illinois	Venice-VeniceBusDist	14-119-8464	Venice	14-119-2960
Illinois	Hamel-HamelBusinessDistrict	14-119-8499	Hamel	14-119-4515
Illinois	Bethalto-PrairieStDTBD	14-119-8585	Bethalto	14-119-0210
Illinois	Bethalto-BethaltoRt140Corridor BD	14-119-8586	Bethalto	14-119-0210
Illinois	Bethalto-BethaltoRt111BD	14-119-8587	Bethalto	14-119-0210

Kansas	Mission-MissionGateway2022 CID	17-091-5638	Mission	17-091-0580
Kansas	Lansing-LansingTownCenterTDD	17-103-5436	Lansing	17-103-2110
Kansas	Hutchinson-HutchinsonFairfieldInnCID	17-155-5465	Hutchinson	17-155-0400
Missouri	Jefferson Co-RockTwpAmbDist/Springdale eCID dInnCID	26-099-5621	JeffersonCo-RockTwpAmbDist	26-099-5407
Missouri	Woodson Terrace-OHMWoodsonTerrace CID	26-189-6220	Woodson Terrace-OHMWoodsonTerraceCID/TDD	26-189-5879